

標準報酬月額および保険料月額表(健康保険料には調整保険料を含む)

| 区分 | 被保険者 | 事業主 | 合計 |
|------------|----------------------|----------------------|---------------------|
| 健康保険料 | $\frac{41.94}{1000}$ | $\frac{50.76}{1000}$ | $\frac{92.7}{1000}$ |
| 子ども・子育て支援金 | $\frac{1.15}{1000}$ | $\frac{1.15}{1000}$ | $\frac{2.3}{1000}$ |
| 介護保険料 | $\frac{8.81}{1000}$ | $\frac{10.19}{1000}$ | $\frac{19}{1000}$ |

令和8年3月1日適用
 *4月給与控除分より
 (任継者は4月分保険料より)

| 等級 | 標準報酬月額 | 報酬月額 | (被保険者)40歳未満・65歳以上 *ただし(A)・(B)は40歳以上・65歳未満も共通 | | | | | | | | | (被保険者)40歳以上・65歳未満 | | | | | |
|----|-----------|-----------------------|--|--------|---------|---------------|--------|-------|-----------|--------|---------|-------------------|--------|--------|---------------|--------|---------|
| | | | (A)健康保険料 | | | (B)子ども・子育て支援金 | | | 合計(A)+(B) | | | (C)介護保険料 | | | 合計(A)+(B)+(C) | | |
| | | | 被保険者負担額 | 事業主負担額 | 合計 | 被保険者負担額 | 事業主負担額 | 合計 | 被保険者負担額 | 事業主負担額 | 合計 | 被保険者負担額 | 事業主負担額 | 合計 | 被保険者負担額 | 事業主負担額 | 合計 |
| 1 | 58,000 | 62,999 以下 | 2,432 | 2,944 | 5,376 | 66 | 67 | 133 | 2,498 | 3,011 | 5,509 | 510 | 592 | 1,102 | 3,008 | 3,603 | 6,611 |
| 2 | 68,000 | 63,000 ~ 72,999 | 2,851 | 3,452 | 6,303 | 78 | 78 | 156 | 2,929 | 3,530 | 6,459 | 599 | 693 | 1,292 | 3,528 | 4,223 | 7,751 |
| 3 | 78,000 | 73,000 ~ 82,999 | 3,271 | 3,959 | 7,230 | 89 | 90 | 179 | 3,360 | 4,049 | 7,409 | 687 | 795 | 1,482 | 4,047 | 4,844 | 8,891 |
| 4 | 88,000 | 83,000 ~ 92,999 | 3,690 | 4,467 | 8,157 | 101 | 101 | 202 | 3,791 | 4,568 | 8,359 | 775 | 897 | 1,672 | 4,566 | 5,465 | 10,031 |
| 5 | 98,000 | 93,000 ~ 100,999 | 4,110 | 4,974 | 9,084 | 112 | 113 | 225 | 4,222 | 5,087 | 9,309 | 863 | 999 | 1,862 | 5,085 | 6,086 | 11,171 |
| 6 | 104,000 | 101,000 ~ 106,999 | 4,361 | 5,279 | 9,640 | 119 | 120 | 239 | 4,480 | 5,399 | 9,879 | 916 | 1,060 | 1,976 | 5,396 | 6,459 | 11,855 |
| 7 | 110,000 | 107,000 ~ 113,999 | 4,613 | 5,584 | 10,197 | 126 | 127 | 253 | 4,739 | 5,711 | 10,450 | 969 | 1,121 | 2,090 | 5,708 | 6,832 | 12,540 |
| 8 | 118,000 | 114,000 ~ 121,999 | 4,948 | 5,990 | 10,938 | 135 | 136 | 271 | 5,083 | 6,126 | 11,209 | 1,039 | 1,203 | 2,242 | 6,122 | 7,329 | 13,451 |
| 9 | 126,000 | 122,000 ~ 129,999 | 5,284 | 6,396 | 11,680 | 144 | 145 | 289 | 5,428 | 6,541 | 11,969 | 1,110 | 1,284 | 2,394 | 6,538 | 7,825 | 14,363 |
| 10 | 134,000 | 130,000 ~ 137,999 | 5,619 | 6,802 | 12,421 | 154 | 154 | 308 | 5,773 | 6,956 | 12,729 | 1,180 | 1,366 | 2,546 | 6,953 | 8,322 | 15,275 |
| 11 | 142,000 | 138,000 ~ 145,999 | 5,955 | 7,208 | 13,163 | 163 | 163 | 326 | 6,118 | 7,371 | 13,489 | 1,251 | 1,447 | 2,698 | 7,369 | 8,818 | 16,187 |
| 12 | 150,000 | 146,000 ~ 154,999 | 6,291 | 7,614 | 13,905 | 172 | 173 | 345 | 6,463 | 7,787 | 14,250 | 1,321 | 1,529 | 2,850 | 7,784 | 9,316 | 17,100 |
| 13 | 160,000 | 155,000 ~ 164,999 | 6,710 | 8,122 | 14,832 | 184 | 184 | 368 | 6,894 | 8,306 | 15,200 | 1,409 | 1,631 | 3,040 | 8,303 | 9,937 | 18,240 |
| 14 | 170,000 | 165,000 ~ 174,999 | 7,129 | 8,630 | 15,759 | 195 | 196 | 391 | 7,324 | 8,826 | 16,150 | 1,497 | 1,733 | 3,230 | 8,821 | 10,559 | 19,380 |
| 15 | 180,000 | 175,000 ~ 184,999 | 7,549 | 9,137 | 16,686 | 207 | 207 | 414 | 7,756 | 9,344 | 17,100 | 1,585 | 1,835 | 3,420 | 9,341 | 11,179 | 20,520 |
| 16 | 190,000 | 185,000 ~ 194,999 | 7,968 | 9,645 | 17,613 | 218 | 219 | 437 | 8,186 | 9,864 | 18,050 | 1,673 | 1,937 | 3,610 | 9,859 | 11,801 | 21,660 |
| 17 | 200,000 | 195,000 ~ 209,999 | 8,388 | 10,152 | 18,540 | 230 | 230 | 460 | 8,618 | 10,382 | 19,000 | 1,762 | 2,038 | 3,800 | 10,380 | 12,420 | 22,800 |
| 18 | 220,000 | 210,000 ~ 229,999 | 9,226 | 11,168 | 20,394 | 253 | 253 | 506 | 9,479 | 11,421 | 20,900 | 1,938 | 2,242 | 4,180 | 11,417 | 13,663 | 25,080 |
| 19 | 240,000 | 230,000 ~ 249,999 | 10,065 | 12,183 | 22,248 | 276 | 276 | 552 | 10,341 | 12,459 | 22,800 | 2,114 | 2,446 | 4,560 | 12,455 | 14,905 | 27,360 |
| 20 | 260,000 | 250,000 ~ 269,999 | 10,904 | 13,198 | 24,102 | 299 | 299 | 598 | 11,203 | 13,497 | 24,700 | 2,290 | 2,650 | 4,940 | 13,493 | 16,147 | 29,640 |
| 21 | 280,000 | 270,000 ~ 289,999 | 11,743 | 14,213 | 25,956 | 322 | 322 | 644 | 12,065 | 14,535 | 26,600 | 2,466 | 2,854 | 5,320 | 14,531 | 17,389 | 31,920 |
| 22 | 300,000 | 290,000 ~ 309,999 | 12,582 | 15,228 | 27,810 | 345 | 345 | 690 | 12,927 | 15,573 | 28,500 | 2,643 | 3,057 | 5,700 | 15,570 | 18,630 | 34,200 |
| 23 | 320,000 | 310,000 ~ 329,999 | 13,420 | 16,244 | 29,664 | 368 | 368 | 736 | 13,788 | 16,612 | 30,400 | 2,819 | 3,261 | 6,080 | 16,607 | 19,873 | 36,480 |
| 24 | 340,000 | 330,000 ~ 349,999 | 14,259 | 17,259 | 31,518 | 391 | 391 | 782 | 14,650 | 17,650 | 32,300 | 2,995 | 3,465 | 6,460 | 17,645 | 21,115 | 38,760 |
| 25 | 360,000 | 350,000 ~ 369,999 | 15,098 | 18,274 | 33,372 | 414 | 414 | 828 | 15,512 | 18,688 | 34,200 | 3,171 | 3,669 | 6,840 | 18,683 | 22,357 | 41,040 |
| 26 | 380,000 | 370,000 ~ 394,999 | 15,937 | 19,289 | 35,226 | 437 | 437 | 874 | 16,374 | 19,726 | 36,100 | 3,347 | 3,873 | 7,220 | 19,721 | 23,599 | 43,320 |
| 27 | 410,000 | 395,000 ~ 424,999 | 17,195 | 20,812 | 38,007 | 471 | 472 | 943 | 17,666 | 21,284 | 38,950 | 3,612 | 4,178 | 7,790 | 21,278 | 25,462 | 46,740 |
| 28 | 440,000 | 425,000 ~ 454,999 | 18,453 | 22,335 | 40,788 | 506 | 506 | 1,012 | 18,959 | 22,841 | 41,800 | 3,876 | 4,484 | 8,360 | 22,835 | 27,325 | 50,160 |
| 29 | 470,000 | 455,000 ~ 484,999 | 19,711 | 23,858 | 43,569 | 540 | 541 | 1,081 | 20,251 | 24,399 | 44,650 | 4,140 | 4,790 | 8,930 | 24,391 | 29,189 | 53,580 |
| 30 | 500,000 | 485,000 ~ 514,999 | 20,970 | 25,380 | 46,350 | 575 | 575 | 1,150 | 21,545 | 25,955 | 47,500 | 4,405 | 5,095 | 9,500 | 25,950 | 31,050 | 57,000 |
| 31 | 530,000 | 515,000 ~ 544,999 | 22,228 | 26,903 | 49,131 | 609 | 610 | 1,219 | 22,837 | 27,513 | 50,350 | 4,669 | 5,401 | 10,070 | 27,506 | 32,914 | 60,420 |
| 32 | 560,000 | 545,000 ~ 574,999 | 23,486 | 28,426 | 51,912 | 644 | 644 | 1,288 | 24,130 | 29,070 | 53,200 | 4,933 | 5,707 | 10,640 | 29,063 | 34,777 | 63,840 |
| 33 | 590,000 | 575,000 ~ 604,999 | 24,744 | 29,949 | 54,693 | 678 | 679 | 1,357 | 25,422 | 30,628 | 56,050 | 5,197 | 6,013 | 11,210 | 30,619 | 36,641 | 67,260 |
| 34 | 620,000 | 605,000 ~ 634,999 | 26,002 | 31,472 | 57,474 | 713 | 713 | 1,426 | 26,715 | 32,185 | 58,900 | 5,462 | 6,318 | 11,780 | 32,177 | 38,503 | 70,680 |
| 35 | 650,000 | 635,000 ~ 664,999 | 27,261 | 32,994 | 60,255 | 747 | 748 | 1,495 | 28,008 | 33,742 | 61,750 | 5,726 | 6,624 | 12,350 | 33,734 | 40,366 | 74,100 |
| 36 | 680,000 | 665,000 ~ 694,999 | 28,519 | 34,517 | 63,036 | 782 | 782 | 1,564 | 29,301 | 35,299 | 64,600 | 5,990 | 6,930 | 12,920 | 35,291 | 42,229 | 77,520 |
| 37 | 710,000 | 695,000 ~ 729,999 | 29,777 | 36,040 | 65,817 | 816 | 817 | 1,633 | 30,593 | 36,857 | 67,450 | 6,255 | 7,235 | 13,490 | 36,848 | 44,092 | 80,940 |
| 38 | 750,000 | 730,000 ~ 769,999 | 31,455 | 38,070 | 69,525 | 862 | 863 | 1,725 | 32,317 | 38,933 | 71,250 | 6,607 | 7,643 | 14,250 | 38,924 | 46,576 | 85,500 |
| 39 | 790,000 | 770,000 ~ 809,999 | 33,132 | 40,101 | 73,233 | 908 | 909 | 1,817 | 34,040 | 41,010 | 75,050 | 6,959 | 8,051 | 15,010 | 40,999 | 49,061 | 90,060 |
| 40 | 830,000 | 810,000 ~ 854,999 | 34,810 | 42,131 | 76,941 | 954 | 955 | 1,909 | 35,764 | 43,086 | 78,850 | 7,312 | 8,458 | 15,770 | 43,076 | 51,544 | 94,620 |
| 41 | 880,000 | 855,000 ~ 904,999 | 36,907 | 44,669 | 81,576 | 1,012 | 1,012 | 2,024 | 37,919 | 45,681 | 83,600 | 7,752 | 8,968 | 16,720 | 45,671 | 54,649 | 100,320 |
| 42 | 930,000 | 905,000 ~ 954,999 | 39,004 | 47,207 | 86,211 | 1,069 | 1,070 | 2,139 | 40,073 | 48,277 | 88,350 | 8,193 | 9,477 | 17,670 | 48,266 | 57,754 | 106,020 |
| 43 | 980,000 | 955,000 ~ 1,004,999 | 41,101 | 49,745 | 90,846 | 1,127 | 1,127 | 2,254 | 42,228 | 50,872 | 93,100 | 8,633 | 9,987 | 18,620 | 50,861 | 60,859 | 111,720 |
| 44 | 1,030,000 | 1,005,000 ~ 1,054,999 | 43,198 | 52,283 | 95,481 | 1,184 | 1,185 | 2,369 | 44,382 | 53,468 | 97,850 | 9,074 | 10,496 | 19,570 | 53,456 | 63,964 | 117,420 |
| 45 | 1,090,000 | 1,055,000 ~ 1,114,999 | 45,714 | 55,329 | 101,043 | 1,253 | 1,254 | 2,507 | 46,967 | 56,583 | 103,550 | 9,602 | 11,108 | 20,710 | 56,569 | 67,691 | 124,260 |
| 46 | 1,150,000 | 1,115,000 ~ 1,174,999 | 48,231 | 58,374 | 106,605 | 1,322 | 1,323 | 2,645 | 49,553 | 59,697 | 109,250 | 10,131 | 11,719 | 21,850 | 59,684 | 71,416 | 131,100 |
| 47 | 1,210,000 | 1,175,000 ~ 1,234,999 | 50,747 | 61,420 | 112,167 | 1,391 | 1,392 | 2,783 | 52,138 | 62,812 | 114,950 | 10,660 | 12,330 | 22,990 | 62,798 | 75,142 | 137,940 |
| 48 | 1,270,000 | 1,235,000 ~ 1,294,999 | 53,263 | 64,466 | 117,729 | 1,460 | 1,461 | 2,921 | 54,723 | 65,927 | 120,650 | 11,188 | 12,942 | 24,130 | 65,911 | 78,869 | 144,780 |
| 49 | 1,330,000 | 1,295,000 ~ 1,354,999 | 55,780 | 67,511 | 123,291 | 1,529 | 1,530 | 3,059 | 57,309 | 69,041 | 126,350 | 11,717 | 13,553 | 25,270 | 69,026 | 82,594 | 151,620 |
| 50 | 1,390,000 | 1,355,000以上 | 58,296 | 70,557 | 128,853 | 1,598 | 1,599 | 3,197 | 59,894 | 72,156 | 132,050 | 12,245 | 14,165 | 26,410 | 72,139 | 86,321 | 158,460 |

※ 賞与についても毎月の賃金と同一の保険料率で徴収されます。
 ※ 「育児休業制度」を使って育児休業している被保険者の保険料は申請により免除されます。
 この保険料免除を受けても、被保険者の資格や給付は従前どおり変わりません。
 ※ 子ども・子育て支援金は令和8年4月から適用となるため3月分の徴収はありません。